



## BWSC CODE OF CONDUCT

### **BWSC Code of Conduct forms part of the BWSC Rules**

It is the policy of Baltic Wharf Sailing Club hereby known as BWSC that all users (members, visitors, participants, coaches, instructors, officials, parents and volunteers) of BWSC, show respect and understanding for each other, treat everyone equally and with respect. The aim is for all members/users to enjoy the Club and sailing.

### **All members/users of the BWSC must**

- Read and follow all club policies and procedures
- Abide by BWSC Rules and Sailing instructions
- Respect all members, including committee members
- Respect and support the Officers of the Day 'OODs'
- Respect other users of the Club
- Respect all other harbour users
- Support the involvement and inclusion of all those taking part in activities at BWSC
- Treat any information received about others with due regard to BWSC Privacy policy and GDPR.
- Accept officials' judgements from OODs
- Use established procedures where there is a genuine concern or dispute.
- Respect all property belonging to BWSC, BWSC members and other users.
- Holders of RYA Instructor and Coach qualifications must also comply with the RYA Code of Ethics and Conduct

### **Parents/Guardians of U18s**

- Must complete BWSC U18s consent form or complete BWSC/AAW Race Squad joining form

### **All BWSC Members/ users**

Sailing, particularly in Bristol docks, is an intrinsically dangerous activity and there are many hazards. Inappropriate behaviour on or near the water can often have unforeseen and harmful consequences.

**Intimidation, swearing, abusive language, aggressive behaviour, abusive behaviour, bullying in any form or lack of respect for others and their property or any other behaviour found to be inappropriate, will not be tolerated and may lead to disciplinary action being taken, which could include suspension or permanent exclusion from the club.**

If you are concerned that someone is not following the Code of Conduct, you could inform the OOD, who will pass on your concerns to a member of the committee.

If you have serious concerns regarding a breach of the Code of Conduct it should be raised with a member of the Committee.

A disciplinary hearing will be held by the BWSC committee, with an appeals process, as laid out under rule 11.6/ 11.7 of the BWSC constitution. Sanctions are at the discretion of the BWSC Committee which includes suspension or expulsion.